THE CIL REVITALIZED

ANNUAL REPORT 2016

THE CIL

Stuart James and Oscar nominated writer David Peoples.

A LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

About 30 years ago Ed Roberts said, “We [the United States] built a system, a political system, and a system of public policy based on old attitudes, that actually allow us off the hook, to have no expectations, that believe we will not work or participate in our community…”

Today -- while people with disabilities have significantly more access and opportunity re jobs, public spaces, and education than ever before -- very little has changed in terms of society’s perception of disabilities or the expectations that those with disabilities have of themselves.

TheCIL wants to encourage people with disabilities, especially kids, to dream beyond the boundaries of their disability. We want them to think about being doctors and lawyers and pilots, mothers and fathers and mentors, productive members of society, vibrant consumers to business, and leaders of their communities. We want them to aspire to greatness.

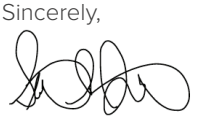
And once we get those kids to dream, the next step, perhaps the most important step, is getting them (and their families and their neighbors and their teachers and their spiritual leaders and their peers) to believe that those dreams are possible. Because it’s not going to be easy. There are going to be barriers that have not yet been erased, there’s going to be discrimination, there are going to be real world challenges…. And to overcome those challenges, to fight the good fight, they have to be surrounded by people who believe.

Last, but not least, TheCIL needs to make sure people with disabilities have access to the tools and resources they need so they have every chance to actually achieve their dreams.

This is the role our organization plays in pushing the disability movement forward.

Not too different than a group of folks who came together in the 1960s and 70s and said “yes we can”. Ed Roberts, Judith Heumann, Kitty Cone, and all the others created an organization of people who believed in themselves, who aspired to achieve, who cultivated a community that believed in them. And a legacy was born, a legacy that will forever be a wonderful part of American history, and a legacy we hope to continue into the future.

Sincerely,

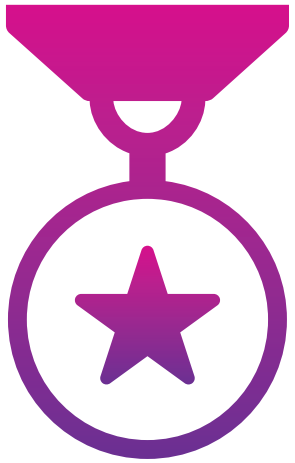


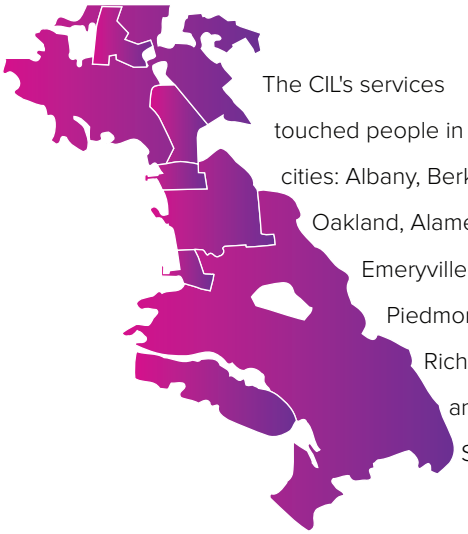
Stuart S. James
Executive Director

2016 HIGHLIGHTS AT THECIL

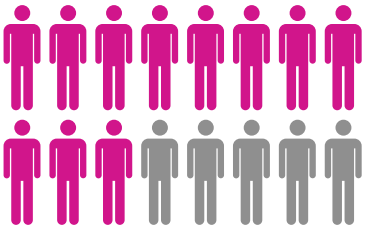
2016

NONPROFIT OF THE YEAR
in California District 9

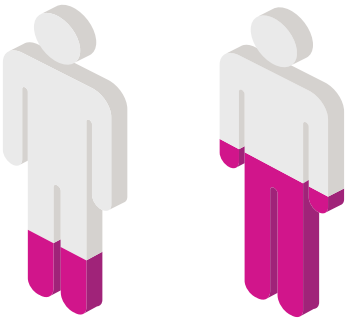




The CIL's services touched people in 9 cities: Albany, Berkeley, Oakland, Alameda, Emeryville, Piedmont, Richmond, and San Pablo.



TheCIL reached over 140 transition-aged youth and OUSD students with 70% of them engaged and participating again in CIL events



YEAR 2015
2,003

YEAR 2016
4,100

58% Increase in the number of individuals benefiting from CIL services

517

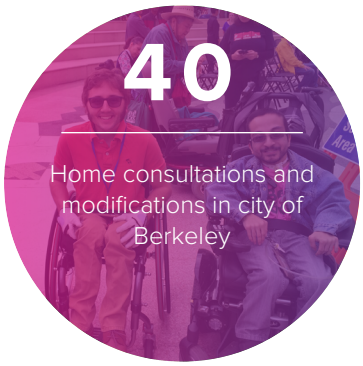
Individuals received travel training services through Community Connections

488

Registered consumers receive services from TheCIL

350+

Youth and young adults involved in TheCIL sports and recreational activities



40

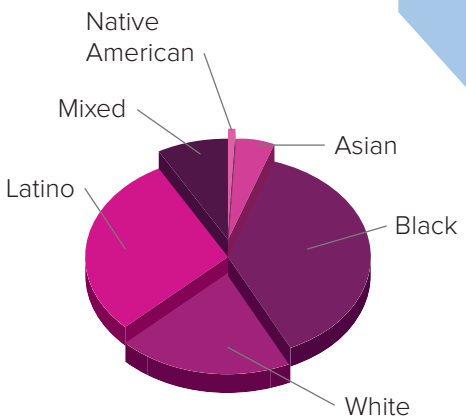
Home consultations and modifications in city of Berkeley

62

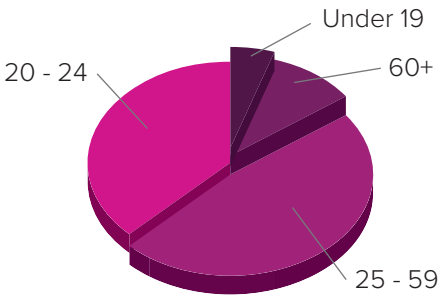
Seniors participated in the CIL's wellness program

182

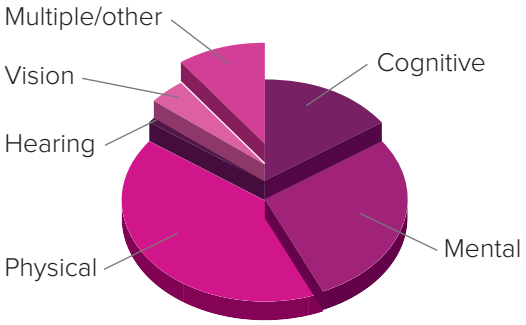
Services related to employment and benefits counseling



ETHNICITY



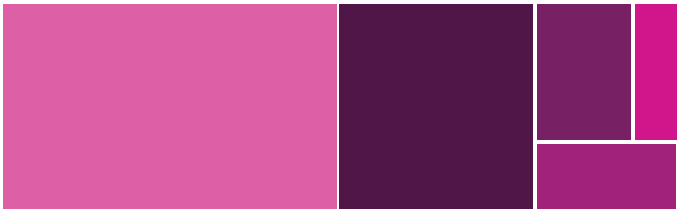
AGE



DISABILITY TYPE

TOTAL EXPENSE

Personnel	$1,265,000	**27%**
Professional Services	$130,100	**7%**
Rent & Occupancy	$333,300	**7%**
Other Operating Expenses	$493,900	**11%**
Transfer to Supporting Foundation	$2,312,600	**49%**



TOTAL REVENUE

Government Grants	$1,642,000	**35%**
Foundation/Endowment/Private Funds	$150,000	**3%**
Donations/Bequests	$119,800	**3%**
Fees for Services	$24,000	**1%**
Investment/Other*	$2,746,000	**58%**

* This total includes the sale of the Telegraph property of $2,285,000

TOTAL FUNCTIONAL EXPENSE

Program Services	$1,437,000	**65%**
G&A**	$719,200	**32%**
Fundraising	$66,100	**3%**

** Excludes property sale transfer

DONORS

Public Funding

US Department of Health & Human Services, Title VII C
California Department of Rehabilitation
Caltrans
Alameda County Behavioral Health Care Services
City of Berkeley
City of Oakland
Metropolitan Transportation Commission
Regional Center of the East Bay

Foundations

10,000+

Berkeley Pilgrimage Foundation
William G. Gilmore Foundation
The Bernard Osher Foundation
Panoramic Interests

5,000+

Gerson Bakar Foundation
Thunen Family Foundation
Alice Beckman Fund
Ruth Arnhold Endowment Fund

1,000+

Lyft. Inc.
United Way California Capital Region
Fidelity Charitable Gift fund
Truist
UBS Match Gift
United Way of the Bay Area
American Institute of Research

100+

United Way California Capital Region
Fidelity Charitable Gift fund
Truist
UBS Match Gift
United Way of the Bay Area
Amer. Inst or Research
Chevron Matching Employee Funds
Alameda Alliance for Health
Press, Minuteman
AEF, Benevity
Insurance Auto Actions
Amazon Smile Fund

Individual Donors

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A.V. Gratch and Beverly Cheney
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Alice Anthony
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Owen Cooper
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Joan Costello
Laurie Craise
Alice Creason
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Adrienne Hillebrandt
George Hisert
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Leticia Iranpour
Jacqueline Curtis
Cutcher James
Thomas Job
Joe Blum
John Larkin

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Meryash Karen
Catherine and Karrass
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Robert Kelleher
Judith Kellman
Stuart Kelman
Jan & Carl Knecht
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High Peggy
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O'Connell Peter
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Lanting Wang
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Yomi S Wrong
Lawrence Yabroff
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